

The title of the survey is centered on the page. It is written in a bold, black, sans-serif font. The text is arranged in three lines: "AARP Nevada Survey of", "Members: Work and", and "Retirement".

**AARP Nevada Survey of  
Members: Work and  
Retirement**

The date of the survey is located at the bottom right of the page. It is written in a black, sans-serif font. The text is "February 2007".

February 2007



# **AARP Nevada Survey of Members: Work and Retirement**

**Report Prepared by Jennifer H. Sauer**

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AARP is a nonprofit, nonpartisan membership organization that helps people 50+ have independence, choice and control in ways that are beneficial and affordable to them and society as a whole. We produce *AARP The Magazine*, published bimonthly; *AARP Bulletin*, our monthly newspaper; *AARP Segunda Juventud*, our bimonthly magazine in Spanish and English; *NRTA Live & Learn*, our quarterly newsletter for 50+ educators; and our website, [www.aarp.org](http://www.aarp.org). AARP Foundation is our affiliated charity that provides security, protection, and empowerment to older persons in need with support from thousands of volunteers, donors, and sponsors. We have staffed offices in all 50 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands.

## **Acknowledgements**

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## Methodology

This report is part of a larger survey that explored AARP Nevada members' major personal concerns and the issues they view as top legislative priorities for AARP Nevada to work on with the state, as well as volunteerism, AARP opportunities, work or career and retirement plans, their health care needs and expenditures, and utility/energy costs and service.

AARP conducted the AARP Nevada Member Survey from August through September 2006. A random sample of 2,000 AARP members in Nevada, proportionally stratified by three age segments—50 to 59, 60 to 74, and 75+, was selected from AARP's membership database. Each sampled member was contacted about the survey in four ways: a pre-notification postcard, the survey itself, a reminder postcard, and a second survey. Nevada members returned 804 completed and useable surveys by the cut-off date, providing a 40 percent response rate. Thus, the survey has a sampling error of plus or minus 3.54 percent.

Survey responses were weighted to reflect the distribution of the age segments in the member population of Nevada. The weighted overall findings are discussed. Throughout the report, statistics representing member responses are reported in percentages. In some instances, percentages are small and may not seem to represent a significant proportion of members, yet when projected to the total Nevada membership the actual number of people may be substantial. As of September 2006, the number of individual AARP members in Nevada was 306,619. Age and income differences are included in Appendix A and a full annotated questionnaire is included in the Appendix B.

## Survey Highlights

- While about a third of AARP Nevada members say they are extremely (21%) or very likely (11%) to work beyond retirement, a similar proportion say they are not at all likely to (36%).
- Among members who are likely to work beyond retirement, needing or wanting the extra income is the top factor among eight possibilities – sixty-one percent say it is a major factor in continuing to work. Health insurance coverage and building up or maintaining a savings rank second and third respectively as major factors for about half (49% and 47% respectively) of those members likely to keep working beyond retirement.
- Among those members who indicate they are likely to work beyond retirement, a flexible work schedule and incentive pay would be the top two motivating offers from an employer – nearly two-thirds say they would be extremely (38%) or very likely (24%) to work beyond retirement if offered a flexible work schedule and over one-third would be extremely (24%) or very likely (16%) to continue working if offered incentive pay.
- Two in three say that a job allowing use of their skills and experience is extremely (39%) or very (26%) important to them, and fewer indicate a job that is suited to their family or personal schedule is extremely (26%) or very important (24%) to them.
- Just under a third (31%) of those members likely to work beyond retirement say they would most prefer to work part-time *with* benefits, while fewer would work part-time *without* benefits (14%) or full-time *with* benefits (12%).
- A one-stop career center, family or friends, employment fairs, and the Sunday newspaper are the top four of eleven tested sources AARP Nevada members would turn to when looking for job openings.

## Top-line Findings

### *Current Work Status and Likelihood of Working Beyond Retirement*

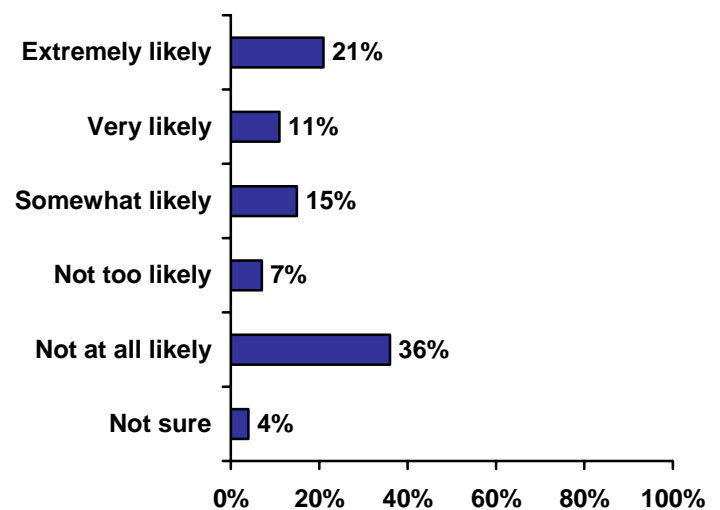
While over four in ten AARP Nevada members are currently retired and not working or looking for work, just under one-third are working full-time and another five percent are working part-time. Interestingly, another one in fourteen are retired and working again, either full-time or part-time, but only three percent are retired and *looking* for work.

AARP Nevada members are fairly divided as to whether or not they may work beyond retirement – roughly one-third say they are extremely or very likely to work beyond retirement but just over a third say they are not at all likely to.

**AARP Nevada Members' Current Work Status**  
(AARP Nevada Members, weighted n=804)

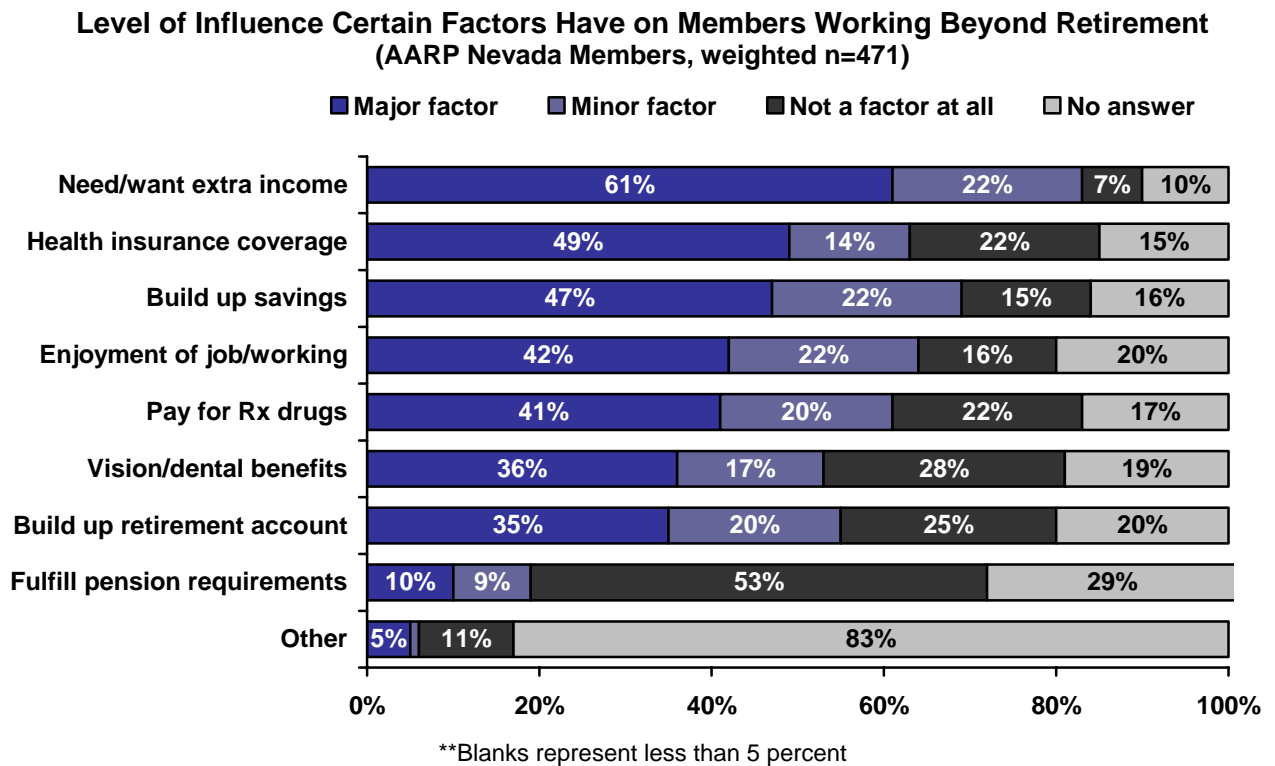
Employed full-time	26%
Self employed full-time	3%
Employed part-time	3%
Self employed part-time	2%
Unemployed and looking for work	2%
Retired and NOT working or looking for work	43%
Retired and working full-time again	1%
Retired and working part-time again	5%
Retired and looking for work	3%
Other	5%
No answer	7%

**Likelihood of Working Beyond Retirement**  
(AARP Nevada Members, weighted n=804)



## Factors Influencing Work Beyond Retirement

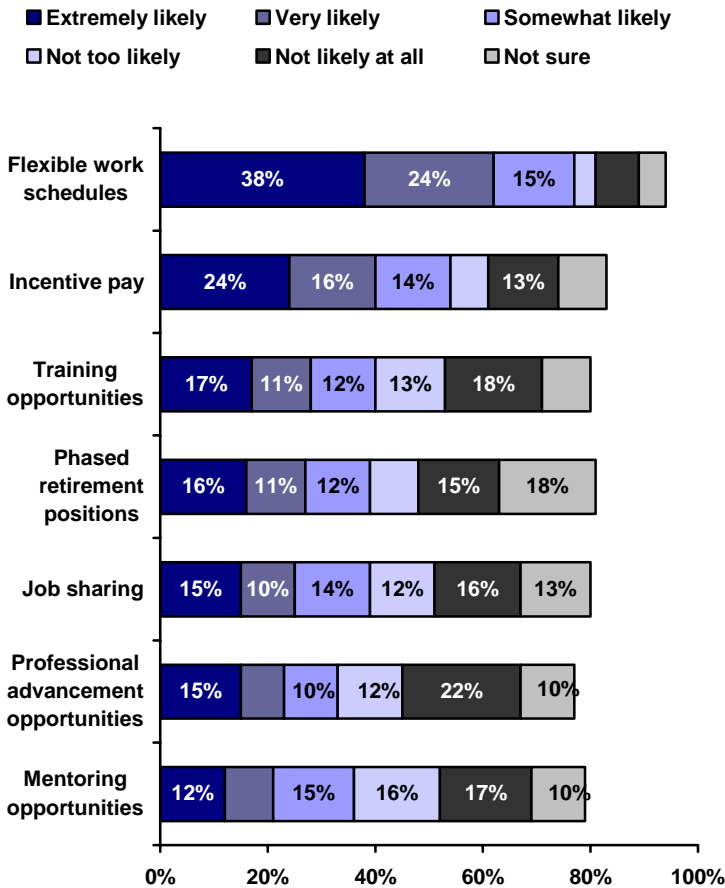
As the chart below illustrates, among members who are likely to work beyond retirement, (n=471) six in ten indicate that needing or wanting the extra income is a major factor in their decision. Half report that health insurance coverage and building up or maintaining a savings are major factors to continue working or work again, and two in five indicate that enjoyment of working or the job and paying for prescription drugs are major factors to keep working. Just over a third of Nevada members feel that benefits such as vision or dental and building up or maintaining a retirement account are major factors to continue working or work again beyond retirement. The need to fulfill requirements for employer pension plans is a major motivation to keep working for one in ten members and roughly one in five indicate that all but health insurance coverage and employer pension plan requirements are also minor factors in their decision to work beyond retirement.



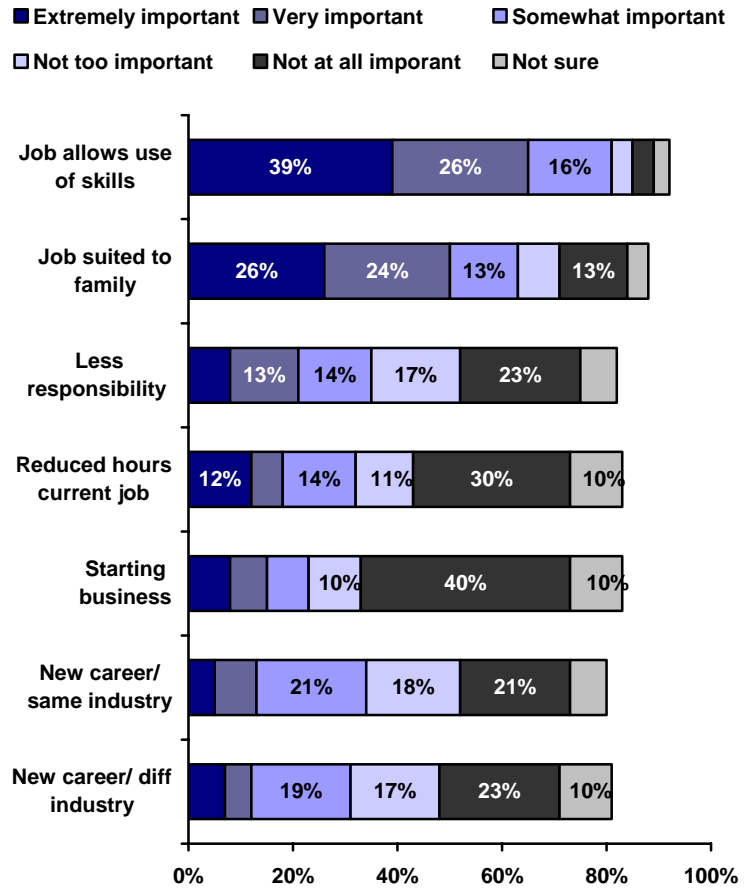
## The Value of Employer Offers and Work Conditions

The data from this survey show that among those members who indicate they are likely to work beyond retirement, a flexible work schedule and incentive pay would be the top two motivating offers from an employer – nearly two-thirds say they would be extremely or very likely to work beyond retirement if offered a flexible work schedule and over four in ten would be extremely or very likely to continue working if offered incentive pay. Likewise, many members would continue working beyond retirement if provided with certain circumstances – two in three say that a job allowing use of their skills and experience is extremely or very important to them, and fewer indicate a job that is suited to their family or personal schedule is extremely or very important to them.

**Likelihood of Working Beyond Retirement Given Certain Conditions**  
(AARP Nevada Members, weighted n=471)



**Importance of Factors: When Working Beyond Retirement**  
(AARP Nevada Members, weighted n=471)



\*\*Blanks represent less than 10 percent



### ***Preferred Employment Situation for 50+ Members***

When asked to think again about future work plans, nearly a third of those members likely to work beyond retirement indicate they would most prefer to work part-time with benefits, while over one in ten would work part-time *without* benefits or full-time *with* benefits.

**Job Situation  
Most Preferred by Members  
Likely to Work Beyond Retirement  
(AARP Nevada Members, weighted n=471)**

<b>Part-time with benefits</b>	<b>31%</b>
<b>Part-time, benefits not necessary</b>	<b>14%</b>
<b>Full-time with benefits</b>	<b>12%</b>
<b>Contract work-project by project</b>	<b>7%</b>
<b>Consultant – as needed basis</b>	<b>5%</b>
<b>Phased retirement position with benefits</b>	<b>3%</b>
<b>Job share with benefits</b>	<b>2%</b>
<b>Other</b>	<b>3%</b>
<b>Not sure</b>	<b>7%</b>

### ***Noted Worker Employment Information Sources by Nevada Members***

Whether or not they are currently looking for a job, half of all AARP members residing in Nevada would turn to a one-stop career center such as a federal, state, or local government agency in their job search. Slightly fewer say they would turn to family or friends, and over one-third would also turn look to job or employment fairs or the Sunday newspaper. Three in ten would turn to Internet job boards or temporary job placement agencies, and about one-quarter would approach community leaders, human resource offices, or professional employment agencies. One in five or less would consult industry newsletter or company employees or leaders.

**Where Nevada Members Turn  
for Job Openings Information  
(AARP Nevada Members, weighted n=804)**

<b>One-stop career center</b>	<b>51%</b>
<b>Family or friends</b>	<b>42%</b>
<b>Job/employment fairs</b>	<b>37%</b>
<b>Sunday newspaper</b>	<b>37%</b>
<b>Internet job boards</b>	<b>30%</b>
<b>Temporary job placement agencies</b>	<b>30%</b>
<b>Community leaders</b>	<b>24%</b>
<b>Company human resource offices</b>	<b>24%</b>
<b>Professional employment agencies</b>	<b>23%</b>
<b>Industry/company newsletters</b>	<b>20%</b>
<b>Company leaders or employees</b>	<b>16%</b>
<b>Other</b>	<b>2%</b>
<b>Not sure</b>	<b>11%</b>

## Summary of Findings

One-third of all AARP Nevada members say that it is highly likely they will continue working beyond retirement, and another fifteen percent say it somewhat likely that they will work again. Among those likely to continue working beyond retirement, needing extra income is a major factor in this decision but having health insurance coverage, building up a savings, enjoying work or the job, and paying for other health related costs are also factors influencing members to delay retirement or work again after retirement.

Employers interested in retaining or recruiting mature workers should note that AARP members in Nevada who are likely to continue working through traditional retirement indicate that flexible work schedules and incentive pay are highly influential factors in their decision to keep working. Additionally, two-thirds of those likely to keep working say a that a job allowing them to use their skills and expertise is extremely or very important to them, and half say that a job suited to family and personal life is also extremely or very important to them when thinking about working beyond retirement. AARP Nevada members likely to continue working indicate a variety of preferred work schedules – while working part-time with benefits is preferred by about one-third, over one in ten of them say they would work part-time without benefit and another one in ten would work full-time with benefits. Some members say they would work by contract – project by project, or as a consultant, in a phased retirement position, or in a job-share position with benefits.

Employers looking to recruit mature workers could look to a range of resources. According to this survey, half of all AARP members age 50 and older in Nevada say they would turn to the One-Stop Career Center if looking for job openings. Slightly fewer indicate a network of family friends, but over one-third would turn to job or employment fairs or the Sunday newspaper, while three in ten would turn to Internet job boards or temp agencies. About one-quarter of all members would turn to community leaders, company human resource offices, and professional employment agencies.

In sum, the findings from this survey are further supported by secondary data that emphasize how American businesses cannot afford to neglect the expertise and institutional knowledge of workers age 50+ particularly given the Bureau of Labor Statistics projections of two major shifts in workforce demographics – a substantial aging of the workforce and an ensuing cohort of fewer younger workers. Many American businesses will face unique human resource challenges when the baby boomers who turned 60 in 2006 and now represent 40 percent of the U.S. workforce, will reach the age of 65 in the next five years.<sup>1,2,3</sup> But rather than retire, they show a strong indication of choosing to continue to work. Indeed, the Bureau of Labor Statistics reports that by 2012, almost two-thirds of Americans ages 55 and older will be working and they will constitute one fifth of the U.S. labor force.

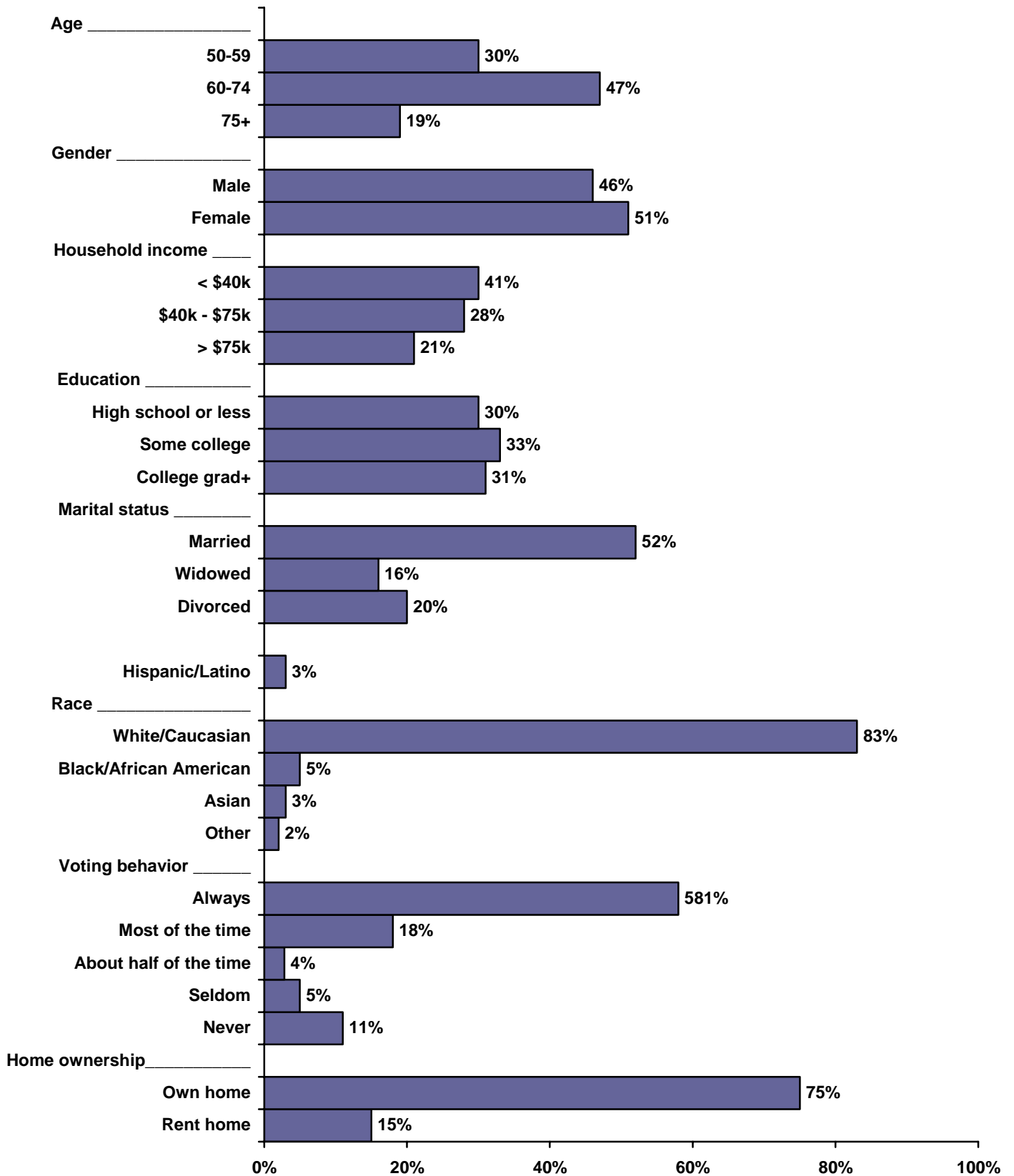
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<sup>1</sup> DeLong, D. (2004) *Lost Knowledge: Confronting the Threat of an Aging Workforce*. Oxford University Press, Inc.

<sup>2</sup> Bell, A. (2005) *To Raise Boomer Retention, Firms May Have To Update Benefits*. National Underwriter Company, Life and Health-Financial Services Edition.

<sup>3</sup> Current Population Survey, 2005.

## Demographic Profile of Nevada AARP Members (N=804)



**APPENDIX A**

**Age and Income Differences**

## Age and Income Differences: Work Status and Working Beyond Retirement

- Fully one in ten (9%) members ages 65 and older report working full-time.
- Members who report incomes less than \$20,000 are significantly *less* likely than members with higher incomes to say they may work beyond retirement (*Extremely/very likely*: <\$20K: **22%**; \$20K-<\$40K: **34%**; \$40K-<\$75K: **36%**; \$75K+: **43%**).

## Age and Income Differences: Factors Influencing Working Beyond Retirement

- Younger members ages 50 to 64 are more likely than those ages 65 and older to view health coverage (50-64: **59%**; 65+: **31%**), building up or maintaining a savings account (50-64: **52%**; 65+: **37%**), paying for prescription drugs (50-64: **47%**; 65+: **31%**), vision or dental benefits (50-64: **44%**; 65+: **21%**), or building up or maintaining a retirement account (50-64: **43%**; 65+: **21%**), as major factors in working beyond retirement.<sup>4</sup>
- Members in Nevada who report incomes of \$75,000 or greater are more likely than those with lower incomes to say they would continue working because they enjoy the job or work (<\$20K: **38%**; \$20K-<\$40K: **33%**; \$40K-<\$75K: **38%**; \$75K+: **57%**).
- Generally those with incomes less than \$75,000 are more likely than higher income members to view paying for prescription drugs (<\$20K: **44%**; \$20K-<\$40K: **50%**; \$40K-\$75K: **40%**; \$75K+: **34%**) and vision and dental benefits (<\$20K: **31%**; \$20K-<\$40K: **43%**; \$40K-<\$75K: **41%**; \$75K+: **29%**) as major factors in their decision to keep working.
- Members who report incomes higher than \$40,000 are more likely than those with lower incomes to say that building up or maintaining a retirement account is a major factor in their decision to continue working beyond retirement (<\$20K: **25%**; \$20K-<\$40K: **29%**; \$40K-<\$75K: **41%**; \$75K+: **42%**). Conversely, those with incomes less than \$40,000 are more likely than higher income members to say extra money or income is a strong reason to continue working through retirement (<\$20K: **71%**; \$20K-<\$40K: **77%**; \$40K-<\$75K: **59%**; \$75K+: **50%**).

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<sup>4</sup> Members significantly differed by age and income with respect to fulfilling employer pension plan requirements but the cell counts are too small to be valid.

## Age and Income Differences: The Value of Employer Offers and Work Conditions

- Younger members ages 50 through 64 are more likely older members to be work beyond retirement for an employer that offered phased retirement positions (50-64: **32%**; 65+: **18%**), flexible work schedules (50-64: **65%**; 65+: **55%**), incentive pay (50-64: **44%**; 65+: **32%**), professional training opportunities (50-64: **31%**; 65+: **22%**), and professional advancement opportunities (50-64: **28%**; 65+: **15%**).
- When thinking of working beyond retirement, younger Nevada members are more likely than those ages 65 and older to view as extremely or very important, a job with less responsibility than their current position (50-64: **25%**; 65+: **13%**), a job more suited to personal schedules (50-64: **55%**; 65+: **38%**), being able to stay in their current job with reduced hours (50-64: **21%**; 65+: **13%**), or starting their own business (50-64: **18%**; 65+: **6%**).
- Members who report incomes less than \$20,000 are less likely than those with higher incomes to say a job suited to their personal schedules is extremely or very important (<\$20K: **33%**; \$20K-<\$40K: **49%**; \$40K-<\$75K: **52%**; \$75K+: **53%**).

## Age and Income Differences: Where members turn for job information

- Younger members are more likely than older members to say they would most prefer a part-time job *with* benefits (50-64: **36%**; 65+: **22%**) while those ages 65 and older are more likely than younger members to prefer a part-time job *without* benefits (50-64: **8%**; 65+: **26%**).
- Members do not differ by income with respect to any of the preferred job situation types tested in the survey.

## Age and Income Differences: Where members turn for job information

- Younger members are more likely than those ages 65 and older to turn to one-stop career centers (50-64: **58%**; 65+: **45%**), job fairs (50-64: **41%**; 65+: **34%**), Internet job boards (50-64: **40%**; 65+: **22%**), and company newsletters (50-64: **24%**; 65+: **16%**).
- Members with incomes greater than \$20,000 are more likely than lower income members to turn to one-stop career centers (<\$20K: **42%**; \$20K-<\$40K: **56%**; \$40K-<\$75K: **53%**; \$75K+: **54%**) while those with incomes of \$40,000 or more will utilize Internet job boards more so than those with lower incomes (<\$20K: **19%**; \$20K-<\$40K: **26%**; \$40K-<\$75K: **29%**; \$75K+: **49%**).

**APPENDIX B**

**Annotated Questionnaire**

## 2006 AARP NEVADA MEMBER SURVEY

AARP Members Weighted N =804; Response Rate =40%; Sampling Error =+|- 3.54%)  
(Percentages may add to more than 100% due to rounding)

### Personal Concerns

1. Below is a list of concerns that have been expressed by people age 50 and older. Please check the box that most closely matches your level of concern about each item.

	Extremely Concerned	Very Concerned	Somewhat Concerned	Not very Concerned	Not at all Concerned	Not sure	No Answer
	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>
a. Affording the cost of prescription drugs.....	41	31	15	6	4	<.5	4
b. Having Social Security as a base for retirement income...	43	24	15	9	4	1	4
c. Affording the cost of my energy services .....	37	28	20	7	3	<.5	6
d. Having Medicare as a base for retirement health insurance.....	42	29	15	6	3	2	4
e. Having a state budget that maintains essential health and social services .....	35	32	18	6	2	2	5
f. Staying in my own home as long as possible as I get older.....	50	24	11	6	4	1	4
g. Having access to affordable assisted-living facilities or communities .....	34	28	22	8	2	1	4
h. Having enough money to meet daily living expenses ...	50	21	13	7	4	0	4
i. Having good employment opportunities.....	19	16	21	16	20	2	7
j. Assuring my pension benefits and retirement savings are safe.....	54	18	11	5	4	1	6
k. Affording the cost of health care.....	59	22	9	3	3	0	4
l. Affording my housing costs .....	45	22	16	7	6	1	4



**2. Listed below are some opportunities AARP Nevada could provide members to address member interests and concerns. Please indicate whether or not you would take part in the following types of activities if they were offered in your community.**

	<u>Yes</u> <u>%</u>	<u>No</u> <u>%</u>	<u>Not</u> <u>sure</u> <u>%</u>	<u>No</u> <u>Answer</u> <u>%</u>
a. Attend workshop series or several meetings, or classes, on topics of interest or concern to me.....	34	28	32	6
b. Attend one-time educational events on topics of interest or concern to me.....	51	24	19	6
c. Participate in activities to improve state laws, policies, regulations, or practices that affect me .....	30	32	32	7
d. Volunteer my time to an AARP activity in my own community .....	18	38	37	6
e. Receive written information on topics of interest or concern to me.....	70	15	9	6
f. Receive email on topics of interest or concern to me.....	30	50	12	7
g. Attend AARP Chapter meetings in my community .....	20	39	35	6

**3. Below are ways in which AARP Nevada could share information with residents age 50 and older about their activities and opportunities. Would you like to learn about AARP Nevada:**

	<u>Yes</u> <u>%</u>	<u>No</u> <u>%</u>	<u>Not</u> <u>sure</u> <u>%</u>	<u>No</u> <u>Answer</u> <u>%</u>
a. By mail.....	77	13	3	6
b. From an email .....	25	57	7	12
c. By visiting the AARP website .....	38	41	10	12
d. By calling a toll-free number .....	36	43	10	11
e. In the major newspaper/news stories .....	55	26	9	10
f. In local community newspapers.....	57	25	8	10
g. In local senior or aging related news periodicals.....	47	31	12	10
h. On television – news or other program.....	61	22	9	9
i. At local event or activity.....	27	39	23	11
j. On radio – news or other program .....	40	37	13	11
k. Through AARP volunteer, staff, or Chapter member.....	24	43	23	11
l. Other (specify) _____ .....	2	20	16	63

## Volunteerism

4. In the last 12 months, have you volunteered any of your time for free to any local or national organizations or groups such as charities, schools, hospitals, religious organizations, associations, or civic groups?

28% Yes  
 69% No  
 3% No Answer

4a. **IF YES**, which ONE way best describes how you currently volunteer? (n=229)

51% I volunteer occasionally during the year for special projects  
 18% I usually spend about the same amount of time volunteering each month  
 28% I volunteer a regular amount of time each month AND extra hours for special projects  
 4% No Answer

5. How interested would you be in volunteering for AARP:

	Extremely interested	Very interested	Somewhat interested	Not too interested	Not at all interested	Not Sure	No Answer
	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>
a. occasionally during the year for special projects .....	2	8	21	16	37	11	5
b. about the same amount of time each month .....	1	2	11	16	44	13	13
c. A regular amount of time each month PLUS extra hours for special projects.....	1	2	7	16	49	13	13

6. Which of the following factors would motivate you enough to be involved as a volunteer for AARP? [Check (✓) **ALL** that apply]

%

31 Opportunity to learn about issues that affect people 50 and over  
 27 Opportunity to develop new friendships  
 27 Opportunity for fun and socializing  
 22 Opportunity to affect public policy  
 26 Opportunity to help older people in the community  
 18 Opportunity to use my professional and leadership skills  
 26 Opportunity to make a difference on issues that are important to me  
 25 A way to stay active/busy  
 34 None of these factors motivate me  
 10 No Answer

**7. Which of the following topics might interest you enough to be involved as a volunteer for AARP? [Check (✓) ALL that apply]**

<u>%</u>	
23	Prescription drug affordability and access
24	Energy/utility rate and service
17	Consumer protection
24	Health care reform
20	Long-term care: assisted living, nursing home quality
17	Fun and leisure
23	National issues like Medicare and Social Security
9	Voter education
12	Outreach and community education – health fairs, forums, community meetings, etc.
6	Other: (specify) _____
33	Not sure
18	No Answer

**8. Please check (✓) the top TWO ways in which you would like to learn about AARP volunteer opportunities in your community.**

<u>%</u>	
57	Mail
18	Email
17	From the AARP website
24	Announcement in local newspaper(s)
17	Announcement on local TV station(s)
5	Announcement on local radio station(s)
5	At a meeting where AARP programs and activities are described
2	Other: (specify) _____
14	Not sure
11	No Answer

## Work and Retirement

### 9. Check (✓) the ONE that best describes your present employment situation:

<u>%</u>	
26	Employed full-time
3	Employed part-time
3	Self-employed full-time
2	Self-employed part-time
2	Unemployed and looking for work
1	Retired and working <u>again</u> full-time
5	Retired and working <u>again</u> part-time
3	Retired and <u>looking</u> for work
43	Retired, NOT working, and NOT looking for work
5	Other
7	No Answer

### 10. Whether or not you are currently working or retired, how likely is it that you will work at some point beyond retirement?

<u>%</u>	
21	Extremely likely
11	Very likely
15	Somewhat likely
7	Not too likely
36	Not at all likely → <b>SKIP TO QUESTION 15</b>
4	Not sure
5	No Answer

### 11. How much of a factor are each of the following in your decision to work beyond retirement?

(n=471)	Major factor	Minor factor	Not a factor at all	No Answer
	<u>%</u>	<u>%</u>	<u>%</u>	<u>%</u>
a. Health insurance coverage.....	49	14	22	15
b. To pay for prescription drugs .....	41	20	22	17
c. Enjoy the job/enjoy working .....	42	22	16	20
d. Need/want the extra income .....	61	22	7	10
e. Need to fulfill requirements for employer pension plan ..	10	9	53	29
f. Vision and/or dental benefits .....	36	17	28	19
g. Build up/maintain savings .....	47	22	15	16
h. Build up/maintain retirement account .....	35	20	25	20
i. Other: (specify)_____ .....	5	1	11	83

**12. Thinking about future work plans, how likely would you be to work beyond retirement for an employer that offered any of the following: (n=471)**

	Extremely likely <u>%</u>	Very likely <u>%</u>	Somewhat likely <u>%</u>	Not too likely <u>%</u>	Not at all likely <u>%</u>	Not Sure <u>%</u>	No Answer <u>%</u>
a. Phased retirement positions.....	16	11	12	9	15	18	19
b. Flexible work schedules (Flex Time).....	38	24	15	4	8	5	7
c. Job sharing.....	15	10	14	12	16	13	21
d. Mentoring opportunities.....	12	9	15	16	17	10	22
e. Incentive pay.....	24	16	14	7	13	9	17
f. Professional training & educational opportunities.....	17	11	12	13	18	9	20
g. Professional advancement opportunities.....	15	8	10	12	22	10	22

**13. Again, thinking about future work plans, what type of job situation would you most prefer: [Check (✓) only ONE] (n=471)**

<u>%</u>	
7	Contract work – project-by-project
31	Part-time with benefits
14	Part-time, benefits not necessary
12	Full-time with benefits
2	Full-time, benefits not necessary
2	Job share with other employee with benefits
3	Phased retirement position with benefits
5	Consultant – when needed basis
3	Other: (specify) _____
7	Not sure
15	No Answer

**14. How important are each of the following to you when thinking about working beyond retirement: (n=471)**

	<b>Extremely important %</b>	<b>Very important %</b>	<b>Somewhat important %</b>	<b>Not too important %</b>	<b>Not at all important %</b>	<b>Not Sure %</b>	<b>No Answer %</b>
a. A job that allows me to use my skills and experience.....	39	26	16	4	4	3	8
b. A new career in different industry .....	7	5	19	17	23	10	19
c. A new career in same industry .....	5	8	21	18	21	7	20
d. A job with less responsibility than my current position .....	8	13	14	17	23	7	18
e. A job more suited to my family or personal schedule or lifestyle .....	26	24	13	6	13	4	14
f. Starting/running my own business .....	8	7	8	10	40	10	17
g. Staying in my current/old job at reduced hours .....	12	6	14	11	30	10	18

**15. Whether or not you are currently looking for a job, which of the following resources do you think would best help those Nevada residents ages 50 and older who are searching for a job to find one? [Check (✓) ALL that apply]**

<b>%</b>		<b>%</b>	
51	One-stop Career Center (Federal, State, county, city government)	20	Occupational, industry or company newsletters, fliers, bulletins
23	Professional employment agencies	16	Leaders or employees of companies
24	Company human resource offices	30	Temporary job placement agencies
30	Internet job boards	37	Job/employment fairs
42	Family, friends, word of mouth	37	Sunday newspaper classified section
24	Leaders or employees of community organizations, centers, universities, churches	2	Other: (specify) _____
11	Not sure	6	No Answer

## State Legislative Issues

**16. To be more effective, AARP Nevada wants to work on the most important issues facing members in the state. How much of a priority do you think it should be for AARP Nevada to work on the following?**

	Top Priority <u>%</u>	High Priority <u>%</u>	Medium Priority <u>%</u>	Low Priority <u>%</u>	Not a Priority <u>%</u>	Not Sure <u>%</u>	No Answer <u>%</u>
a. Ensure access to affordable prescription drugs..	55	31	6	1	1	1	5
b. Ensure the affordability of energy rates and services .....	48	34	9	1	1	1	5
c. Improve energy assistance programs for low and fixed income residents.....	39	31	17	3	2	2	6
d. Strengthen consumer protections on energy issues .....	34	31	19	3	2	3	8
e. Help residents remain in own home as they age .....	48	28	13	2	2	2	6
f. Expand human services & assistance programs for low income and older Nevadans ..	38	33	14	4	2	2	6
g. Expand Medicaid, the government health program for low income.....	34	25	20	7	4	3	7
h. Strengthen protections against elder abuse, neglect, exploitation .....	47	28	13	3	1	2	7
i. Ensuring workers age 50 and older have access to jobs, promotions, employee benefits ..	43	29	16	3	1	2	7

## Prescription Drugs

**17. How concerned are you about being able to afford the cost of needed prescription drugs ?**

<u>%</u>	
43	Extremely concerned
23	Very concerned
19	Somewhat concerned
9	Not very concerned
5	Not at all concerned
1	Not sure
2	No Answer

**18. Have you taken any prescription drugs in the past 12 months?**

<u>%</u>	
85	Yes
13	No
<.5	Not sure
2	No Answer

**19. Approximately how many different prescription medications do you take on a regular basis– a daily, weekly, monthly, or some other recurring basis?**

<u>%</u>	
18	0 – None
14	1 prescription medication
29	2-3 prescription medications
20	4-5 prescription medications
18	6 or more prescription medications
<.5	Not sure
2	No Answer

**20. In the past 12 months, approximately how much have you spent each month out of your own pocket for prescription drugs?**

<u>%</u>	
14	None
6	Less than \$10 per month
24	\$10 but less than \$50 per month
22	\$50 but less than \$100 per month
15	\$100 but less than \$200 per month
12	\$200 but less than \$500 per month
2	\$500 or more per month
2	Not sure
3	No Answer

**21. Has paying for prescription medications been a major problem, a minor problem, or not a problem for you in the past 12 months?**

<u>%</u>	
15	A major problem
26	A minor problem
56	Not a problem
2	Not sure
3	No Answer



**22. Many people face difficult decisions when buying prescription medications. Have you done any of the following in the past 12 months?**

	Yes %	No %	Not Sure %	No Answer %
a. Delayed getting a prescription filled? .....	17	75	<.5	8
b. Taken less medicine than prescribed to make it last longer? .....	14	76	1	9
c. Cut back on items such as food, fuel, or electricity to afford prescription drugs? .....	12	79	1	9
d. Decided not to fill a prescription because of the cost of the drug? .....	17	73	1	10
e. Ordered your prescription drugs by mail or Internet from a <u>company in the U.S.</u> because they cost less? .....	26	65	<.5	9
f. Ordered your prescription drugs from a company in <u>another country</u> via the mail or Internet because they cost less? .....	5	86	1	9
g. Traveled to Mexico or another country to purchase prescription drugs because they cost less? .....	4	86	1	9

**23. Which of the following best describes your sources for health coverage?**

%	[Check (√) <u>ALL</u> that apply]
24	Health insurance through your current employer
19	Health insurance through your former employer
8	Health insurance through <u>spouse's current</u> employer
7	Health insurance through <u>spouse's former</u> employer
11	Health insurance through individually purchased plan
42	Medicare, government health insurance program for persons age 65 and older
2	Medicaid, government health insurance program for low income families
6	Some other government program
7	Medi-gap, a supplement plan that covers costs not paid by Medicare
10	Other: (specify) _____
4	None – not covered by any type of health coverage → <b>SKIP TO QUESTION 25</b>
<.4	Not sure → <b>SKIP TO QUESTION 25</b>
5	No Answer

**24. Does this health coverage help pay for prescription drugs? (n=730)**

%	
85	Yes
10	No
2	Not sure
4	No Answer

**25. Have you ever heard of, read about, or seen any information about the Nevada Senior Rx prescription drug program?**

%

36 Yes  
59 No  
5 No Answer

**26. How strongly would you support or oppose Nevada offering a state prescription drug discount program for low-income, uninsured residents?**

%

54 Strongly support  
20 Somewhat support  
10 Neither support or oppose  
2 Somewhat oppose  
2 Strongly oppose  
7 Not sure  
5 No Answer

**27. Sales representatives from pharmaceutical companies sometimes provide doctors and other healthcare professionals with free meals, trips, entertainment, and gifts. Currently in Nevada, the pharmaceutical industry is not required to disclose the type and cost of gifts given to physicians and other health care professionals. How strongly do you support or oppose Nevada requiring that pharmaceutical companies disclose the type and cost of gifts given to physicians?**

%

55 Strongly support  
14 Somewhat support  
13 Neither support or oppose  
2 Somewhat oppose  
5 Strongly oppose  
7 Not sure  
5 No Answer

**28. Currently in Nevada, the information on the drugs each doctor prescribes is not confidential. Pharmacies sell this information to drug companies that in turn use it to help them market their products to doctors. How strongly do you support or oppose Nevada restricting drug companies from obtaining doctors' prescription information from local pharmacies?**

%

44 Strongly support  
13 Somewhat support  
17 Neither support or oppose  
4 Somewhat oppose  
8 Strongly oppose  
9 Not sure  
5 No Answer

## Energy Rates and Service

**29. Thinking in general about your home energy rates, would you say they are reasonable or not reasonable?**

<u>%</u>	
33	My energy rates are reasonable
52	My energy rates are not reasonable
13	Not sure
3	No Answer

**30. How easy is it for you to understand your energy bills?**

<u>%</u>	
18	Extremely easy
39	Very easy
27	Somewhat easy
7	Not too easy
4	Not easy at all
3	Not sure
2	No Answer

**31. Thinking of your current household finances, how difficult is it for you these days to pay your energy bill?**

<u>%</u>	
5	Extremely difficult
8	Very difficult
27	Somewhat difficult
34	Not too difficult
23	Not at all difficult
2	Not sure
2	No Answer

**32. To the best of your knowledge, does Nevada offer assistance programs to residents to help pay energy bills?**

<u>%</u>	
45	Yes
7	No
45	Not sure
3	No Answer

**33. In the past 12 months, have you applied to an assistance program to help you pay your energy bills?**

3% Yes  
 94% No  
 3% No Answer

<b>33a. If NO, which of the following best describes why you have never applied for such assistance:</b> (n=754)	
46%	I'm not eligible
2%	I get financial help from family when needed
1%	I get financial help from other sources when needed
20%	I don't want or need help from government/state
13%	Don't know much/enough about such programs
6%	Didn't know assistance programs were available in Nevada
12%	No Answer

**34. Has a public hearing on utility rates and services ever been held in your community?**

%  
 41 Yes  
 11 No → **SKIP TO QUESTION 36**  
 44 Not sure  
 4 No Answer

**35. Have you ever attended a public hearing in your community on utility rates and services? (n=681)**

%  
 5 Yes  
 87 No  
 5 Didn't know I could  
 3 No Answer

**36. Have you ever contacted the Public Utility Commission about your energy rates or services?**

%  
 12 Yes  
 79 No  
 5 Didn't know I could  
 4 No Answer

**37. How strongly do you agree or disagree that consumers like yourself can have an effect on the rates and service policies of utility companies?**

<u>%</u>	
14	Strongly agree
22	Somewhat agree
13	Neither agree or disagree
16	Somewhat disagree
19	Strongly disagree
13	Not sure
3	No Answer

**38. In Nevada, a Consumer Bill of Rights exists that requires energy companies to follow a set of uniform consumer protection policies. However, this bill of rights provides only limited protection against service shut-off. Energy companies in Nevada can shut service off to a home that has not paid their bill when the temperatures get as high as 105 degrees or as cold as 15 degrees across the state. How important is it to you that Nevada revises its shut-off rules to prevent service termination during the winter and summer months for all Nevadans?**

<u>%</u>	
42	Extremely important
27	Very important
15	Somewhat important
5	Not too important
3	Not at all important
5	Not sure
3	No Answer

## **Home and Community-based Services**

**Home and community-based services allow older individuals to remain in their homes as they age. Such services often include home delivered meals, help with chores and personal care, home health care, and adult day care.**

**39. How important is it to you that home and community-based services be available in your community?**

<u>%</u>	
44	Extremely important
32	Very important
14	Somewhat important
3	Not too important
1	Not at all important
3	Not sure
4	No Answer

**40. How strongly would you support or oppose Nevada increasing state funds to expand home and community-based services in Nevada?**

<u>%</u>	
48	Strongly support
28	Somewhat support
10	Neither support or oppose
3	Somewhat oppose
3	Strongly oppose
5	Not sure
4	No Answer

**About you -** The following questions are for classification purposes only and will be kept entirely confidential.

**D1. Are you male or female?**

<u>%</u>	
46	Male
51	Female
4	No Answer

**D2. What is your 5-digit zip code? WRITE IN YOUR ZIP CODE** \_\_\_\_\_

**D3. What county do you live in?** \_\_\_\_\_

<u>%</u>		<u>%</u>	
56	Clark	1	Humboldt
15	Washoe	1	Lander
3	Carson City	<.5	Lincoln
3	Nye	<.5	Pershing
3	Douglas	<.5	Esmeralda
2	Elko	<.5	Storey
2	Lyon	<.5	Cleveland County, OK
1	Churchill	<.5	Berrien County, MI
1	White Pine	13	No Answer
1	Mineral		

**D4. What is your age as of your last birthday? \_\_\_\_\_ years**

<u>%</u>	
30	50-59
47	60-74
19	75+
5	No Answer

**D5. Do you own or rent a home?**

<u>%</u>	
75	Own
15	Rent
5	Neither
5	No Answer

**D6. Do you have access to a personal computer at home, at work, or some other place?**

<u>%</u>	
4	Yes, at work
50	Yes, at home
12	Yes, at both home and work
26	No → <b>SKIP TO QUESTION D8</b>
9	No Answer

**D7. Do you have access to the Internet or the ability to use online services such as America Online (AOL)? (n=523)**

<u>%</u>	
92	Yes,
6	No
2	No Answer

**D8. What is your current marital status?**

<u>%</u>	
52	Now married
4	Living with partner
16	Widowed
20	Divorced
1	Separated
4	Never married
4	No Answer

**D9. What is the highest level of education that you completed?**

<u>%</u>	
9	0-12 <sup>th</sup> grade (no diploma)
21	High school graduate (or equivalent)
22	Post-high school education (no degree)
11	2-year college degree
14	4-year college degree
5	Post-graduate study (no degree)
12	Graduate or professional degree (s)
8	No Answer

**D10. What is your race?**

<u>%</u>	
83	White or Caucasian
5	Black or African American
3	Hispanic, Spanish, Latino
3	Asian
<.5	Native American or Alaskan Native
1	Other: _____
5	No Answer

**D11. What was your annual household income before taxes in 2005?**

<u>%</u>	
4	Less than \$10,000
12	\$10,000 to \$19,999
14	\$20,000 to \$29,999
11	\$30,000 to \$39,999
12	\$40,000 to \$49,999
16	\$50,000 to \$74,999
21	\$75,000 or more
11	No Answer

**D12. Thinking about your state elections for Nevada Governor and Legislators in the past 10 years, how often would you say you vote?**

<u>%</u>	
58	Always
18	Most of the time
4	About half the time
5	Seldom
11	Never
1	Not sure
3	No Answer

**Thank you for completing this survey.**

**Please use the postage-paid envelope and return it no later than September 8, 2006 to State Member Research, AARP, 601 E Street, NW, Washington, DC 20049.**



**AARP**  
**Knowledge Management**  
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