



Quotes from our Featured Employers

Adecco

Ray Roe, CEO of Adecco North America

"Adecco actively recruits mature workers because we have a great appreciation for the experience and knowledge they add to the workplace. We make every effort to create an environment that meets the needs of our mature employees, and being named to AARP's list of Best Employers for Workers Over 50 for the past three years means that we are making good progress. We are delighted to be an AARP Featured Employer, since it gives us even more access to mature job seekers."

AlliedBarton Security Systems

Mark Desrosiers

Executive Vice President

"We're delighted that AlliedBarton has been selected to participate in the AARP's Featured Employers program. With approximately one-third of our workforce over the age of 50, we have a very high regard for mature workers. We've found that mature workers are knowledgeable, responsible, reliable and hard-working, and possess a distinguished appreciation for good customer service, all of which are extremely important in our business of providing quality security officer services."

Borders Group, Inc.

Greg Josefowicz, CEO

"Today, approximately 15% of our total workforce is over 50 years old, making mature workers the fastest growing segment of our total employee base. "That's double what it was five years ago and is above the nation's total percent of active workers who are 50 and over. We know that when the mix of employees in our stores in terms of age, gender, race and other factors reflects the customer base at large, we are more successful. Through our association with AARP, the most respected organization advocating for persons over 50, Borders Group will come to the attention of millions of mature workers, achieving a national profile as a company that is truly committed to welcoming mature workers."

Express Personnel Services

Robert A. Funk, Founder, Chairman of the Board, and Chief Executive Officer

“Today’s workforce is more diverse than ever before, and the AARP and Express are both dedicated to the recruitment and retention of mature workers in particular. Mature workers bring stability, loyalty and wisdom to today’s workplace and Express recognizes their desire to continue working, at least part-time, well into the future. In the coming years, the workforce will shrink as many Baby Boomers retire, leaving a gap the younger, smaller generations will be unable to fill. To lessen the impact of the approaching labor shortfall, employers need to recognize the strengths of mature workers and increase recruiting and hiring of this population. Education makes the difference between surviving and thriving in today’s generational marketplace.”

The Johns Hopkins Hospital and Health System

Ronald R. Peterson, President

“We value all our employees, regardless of their ages. We are especially pleased to take part in the AARP program that encourages more mature workers to seek employment at Hopkins and at other organizations. I’m sure we all will benefit from their experience and proven track records.”

Kelly Services, Inc.

Carl Camden, President and Chief Operating Officer

“Mature workers are an important segment of our workforce and are in high demand. We find these employees are extremely focused, reliable and offer an organization a greater bank of skills particularly in the professional, technical and educational sectors. Seasoned workers bring a competitive edge to any company, and our partnership with AARP allows us to maximize and leverage their expertise and abilities.”

Manpower Inc.

Melanie Holmes, Senior Vice President

“Manpower and the 50+ community were bound to connect based on the critical role we both play in the workplace. We are thrilled to make a formal connection through the AARP Featured Employers program. Together, we will reinvent retirement the way mature workers want it—with a choice of flexible job options.”

MetLife, Inc.

Robert H. Benmosche, Chairman & CEO

“We applaud AARP for their continued efforts to support mature workers, and we are pleased to partner with such an outstanding organization for this workforce initiative. At MetLife, ‘people count’ is one of our core values. It speaks to our work to bring together people of diverse talents and backgrounds to drive MetLife forward. Simply stated, to sustain a strong workforce, we recognize that different people bring different perspectives, and that drives innovation. Regardless of an employee’s role at MetLife, his or her ideas and enthusiasm are both valued and encouraged.”

Pitney Bowes

Johnna Torson, Senior Vice President and Chief Human Resources Officer

"Diversity is a central theme to management at Pitney Bowes. As America's population ages, we see our ability to attract and retain employees of all ages— including people over 50—as an important part of workforce planning for the future."

Principal Financial Group

Carey Jury, Vice President

"We are proud to be part of this initiative. As one of AARP's Best Employers for Workers Over 50, this relationship allows The Principal to reach out to highly engaged employees and educate them about the benefits we have to offer as an employer."

The Home Depot

Bob Nardelli, Chairman, President & CEO

"It is an honor for The Home Depot to be the charter member of AARP's Featured Employer Program. *We believe that passion never retires*, and we have been tremendously impressed with the talent, knowledge and character of the associates we hired during the first year of our partnership. The expansion of our initiative to include other forward-looking companies will certainly benefit everyone involved in providing meaningful and significant work opportunities for AARP members."

Universal Health Services

Alan Miller, CEO

"At UHS we've always relied upon the strong contributions of our mature workers. The skills, experience, and reliability they bring to their jobs are invaluable to the success of our company. In 10 years, 20 percent of all workers will be 55 and older, which we see as very positive for UHS. We will make every effort to recruit and retain this very critical workforce over the next several years."

Walgreens

Dave Bernauer, Chairman and CEO

"Mature workers offer Walgreens the qualities we're seeking in new employees. They're very loyal, have a strong work ethic and understand the importance we place on great customer service. With fewer young adults entering the labor market, mature workers bring the wisdom and enthusiasm that we want."