

# AARP Foundation WorkSearch

## Connecting Mature Workers with Skills, Jobs, and Communities

WorkSearch provides direct services to mature adults seeking employment through:

- AARP Foundation WorkSearch Assessment System
- AARP Foundation Senior Community Service Employment Program (SCSEP)

### WorkSearch Assessment System

The WorkSearch Assessment System provides community-level job and career information and services to individuals who are seeking to remain in, or re-enter the workforce. WorkSearch is a customized system that provides a variety of services at no cost to the individual, including:

- Interest and ability inventories
- Skills assessments
- Online courses and study guides for those wishing to increase their skill level
- Tracking of progress and retention of test scores Job matches
- Unlimited access to WorkSearch to continue training, reassess skills, or edit or add interests

The goals are to:

- Provide all mature workers with an informed choice regarding their employment interests and options
- Assist people with pursuing their employment goals
- Steer older adults at or below the median income toward financial security

Currently, the WorkSearch Assessment System is available to the public through any one of the 73 SCSEP sites around the country. At these certified WorkSearch sites, job seekers are linked with Information Navigators who will lead them through the WorkSearch process.

### Senior Community Service Employment Program (SCSEP)

If during the intake interview a WorkSearch participant is deemed eligible, they can enroll in the Senior Community Service Employment Program (SCSEP). If not, they will be able to continue to take advantage of the services offered by the WorkSearch Assessment System.

AARP Foundation SCSEP is funded by a grant from the U.S. Department of Labor with support from AARP and the AARP Foundation, and provides comprehensive training and support to individuals that will help them:

- Obtain new job knowledge
- Enhance their skills
- Gain a competitive edge in today's job market

To be eligible, applicants must be:  
55 years or older

- Financially qualified
- Interested in bettering their current employment circumstances

SCSEP participants are placed in temporary assignments with nonprofit community organizations, or with federal, state, county or city organizations, where they have an opportunity to sharpen and develop skills while searching for a permanent job.

Whether enrolled in the AARP SCSEP or not, all WorkSearch participants will have full access to the WorkSearch Assessment System, which was created by the National Business Services Alliance (NBSA). NBSA collaborates with universities, commercial and non-profit organizations, government agencies and employers to create workforce solutions that fundamentally improve the U.S. Economic development across diverse populations, by developing and certifying crucial workplace skills.

To find out more about WorkSearch and SCSEP, and how to find the location closest to you, go to [www.aarp.org/scsep](http://www.aarp.org/scsep).

